

2017 EMPLOYEE BENEFITS LAW UPDATE

14th Annual Advanced Seminar

A 2 day seminar examines the highly complex benefits challenges you face today.

LAS VEGAS, NEVADA • APRIL 3-4, 2017

ATLANTA, GEORGIA • SEPTEMBER 18-19, 2017

**Washington Update: What's New?
Recent Guidance and Current
Employee Benefit Projects**

Qualified Plans

**Identifying Plan Errors and
Developing Solutions**

IRS DOL Audits: How to Manage

**Plan Administrators: Enhancing
Communications and Avoiding Pitfalls**

ERISA Litigation

Health Care Reform Compliance

**Defined Contribution Healthcare in
a Post-ACA World: Private Exchange
Compliance Issues**

Innovative Health Plan Design

**HIPAA Audits and Compliance
and Big Data Breach**

**Wellness Programs and Disease
Management: New Rules and
Overcoming Compliance Hurdles**

IAML Open Forum

INSTITUTE FOR APPLIED MANAGEMENT & LAW, INC.



2017 Employee Benefits Law Update 14th Annual Advanced Seminar

SEMINAR SCHEDULE

LAS VEGAS, NEVADA

April 3-4, 2017

8:00 am – 4:00 pm

Harrah's Las Vegas

(702) 369-5000

ATLANTA, GEORGIA

September 18-19, 2017

8:00 am – 4:00 pm

Seminar location will be at the office of Alston & Bird in Midtown Atlanta

OVERVIEW

IAML's 2 day 2017 Employee Benefits Law Update provides a thorough update which analyzes up-to-the-minute issues and developments along with their real-world impact and the impact of post-election changes, directives, and regulations. As a result of new developments and court decisions; intensified scrutiny by enforcement agencies; dramatic increases in benefits-related litigation; and severe liabilities for missteps, the information presented in these seminars is as timely as it is critical.

- Learn the critical employee benefits issues facing U.S. employers in these difficult economic times.
- Discover what lessons we can learn and practical management ideas gained from the new stimulus package.

SEMINAR PRESENTERS

With wit and humor, **John R. Hickman, Esq.**, creates an enjoyable learning experience. John is the Head of Alston & Bird's Health Benefits Practice, where he leads several attorneys devoted exclusively to health care reform issues under the ACA, HIPAA privacy, health savings accounts and consumer-directed health care, flexible benefit plans and related health benefit issues. He received his law degree from Emory University School of Law. John is featured in many of IAML's Certificate in Employee Benefits Law Seminars.

Well received for his relaxed and personable teaching style, **Thomas G. Schendt, Esq.** is highly rated by IAML seminar attendees. Tom is a partner in the Washington, D.C. office of Alston & Bird, where his practice concerns matters involving the Internal Revenue Service; Department of the Treasury; Department of Labor; Pension Benefit Guaranty Corporation; and Department of Justice, including employee plan litigation, agency audits and disputes, and voluntary compliance initiatives. His J.D., MBA and B.S. are from Marquette University. Tom is also an instructor for IAML's Certificate in Employee Benefits Law Seminar.

PROFESSIONAL EDUCATION

Human Resource Certification Institute (HRCI)

This seminar has been approved for 13 (general) recertification credit hours toward PHR, SPHR, and GPHR recertification.

Society of Human Resource Management (SHRM)

The Institute for Applied Management & Law, Inc. is recognized by SHRM to offer Professional Development Credits (PDCs) for SHRM-CPSM and SHRM-SCPSM. Earn 13 PDCs by attending this 2-day seminar.

International Foundation of Employee Benefit Plans

Earn 13 Continuing Education Credits towards CEBS recertification.

Continuing Legal Education Units

IAML is designated as an approved provider of professional training for the states of California and Pennsylvania. This 2 day Advanced Seminar is approved for 13 hours. IAML certifies that this activity conforms to the standards for approved education activities prescribed by the rules and regulations of the State Bars of California and Pennsylvania governing minimum continuing legal education.

Other States: This seminar has been approved for CLE credits in many other states. Please call IAML to see if your state has been approved for CLE this year. IAML requests 45 days prior notification that you wish such credit. An additional charge may be involved.

"Always enjoy this seminar. It really means a lot to fully trust the information that I receive from these wonderful instructors."

Sharon Moran
Senior Benefits Administrator
Salt River Materials Group
Clarkdale, Arizona

PARTIAL LIST OF PARTICIPATING ORGANIZATIONS

American Century Investments

American Showa

Amerisure Mutual Insurance Co.

Amgen Inc.

Areva

Arizona Public Service Company

ATMEL Corporation

Baylor College of Medicine

Beam Suntory Inc.

Blood Bank of Alaska

Bunzl USA

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City of Louisville

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Huntington Ingalls Industries, Inc.

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Kentucky Employers' Mutual Insurance

Lynn Insurance Group

McMaster-Carr Supply Company

Minitab, Inc.

Mitre Corporation

Nestle USA, Inc.

New Hampshire Ball Bearings

Newmont Mining Corporation

Novelis Inc.

Salt River Materials Group/Portland

Cement

SilverStone Group

Smithfield Packing Co., Inc.

State of Montana

SullivanCurtisMonroe Insurance Services

Superior Essex International LP

University of Nevada, Las Vegas

Registration Information

TO REGISTER

You may register in a Seminar by any of the following methods:

- ☐ Telephone IAML at (949) 760-1700 to reserve space(s).
- ☐ Fax the registration form to IAML at (949) 760-8192.
- ☐ Register online at www.IAML.com

(IAML will confirm fax and e-mail registrations in writing. If you do not receive confirmation within three days, please call IAML.)

- ☐ Mail the registration form to IAML.
Institute for Applied Management & Law, Inc.
450 Newport Center Drive, Suite 390
Newport Beach, CA 92660

IAML has made arrangements for participants to receive especially attractive room rates at the hotels where the seminars will be held. To reserve a room at a hotel at the special rate, please make your hotel reservations at least four weeks in advance of the seminar and mention that you are participating in an IAML seminar. Registrants are responsible for making their own hotel reservations.

Please note: If you experience any difficulty in making your hotel reservation, even within four weeks prior to the program you want to attend, please call IAML. Through IAML's contacts, there is a good possibility that we can help you secure a reservation at the seminar hotel.

A minimum of one half of the total fees due to IAML should accompany your registration, or a Purchase Order Number should be provided. The total fees payable should be received by IAML at least two weeks prior to the seminar. Arrangements such as deferred billing can be made to accommodate special circumstances by contacting us. IAML accepts AMEX, Discover, MasterCard, and VISA.

While registrations may be accepted within the two weeks prior to the beginning of a seminar, we suggest that you call IAML to confirm space availability.

Participants will receive a full refund of any fees paid if IAML receives written notification that they will be unable to attend at least two weeks prior to their program's starting date. Otherwise, participants are liable for the entire fee. Registrants requesting a transfer to another program within this two week period will be charged an additional fee of \$150 fee.

Participants may substitute an associate at any time.

REGISTRATION FEE

The registration fee is \$1,575.00 and includes specially prepared materials, coffee breaks, and a reception on the first evening.

DISCOUNTS

Registrants who have participated in previous ADVANCED seminars are entitled to a \$100.00 discount, upon request at the time of registration. Once an organization has registered a representative in any 2017 advanced benefits seminar, subsequent registrations from the same organization are entitled to a \$50.00 discount, upon request at the time of registration. Very attractive discounts are available to organizations which send 5 or more participants to IAML seminars in any 12-month period. Participants do not need to attend the same seminar at the same location or date.

"The instructors did an excellent job with health care reform and their practical experience was enlightening."

Barbara T. Naples
Executive Director, Benefits
Baylor College of Medicine
Houston, Texas

REGISTRATION FORM 2017 Employee Benefits Law Update

I wish to register for the following seminar:

- Las Vegas, Nevada April 3-4, 2017
- Atlanta, Georgia September 18-19, 2017

Name: Mr. Ms. _____ E-mail Address: _____

Title: _____ Bus. Phone: (____) _____ Ext.: _____ Fax #: (____) _____

Employer: _____ Employer Address: _____

City: _____ State: _____ Zip: _____

(Please include mail stop if required)

NAME AS YOU WOULD LIKE IT TO APPEAR ON CERTIFICATE

Signature: _____ Date: _____

I request CLE credit for (State): _____ My Bar # is: _____

PAYMENT INSTRUCTIONS Please make checks payable to IAML. IAML's Federal I.D. Number: 95-3548502

TOTAL FEES DUE: \$ _____

Check in full payment Deposit check for 1/2 of full fees due Bill My Employer Purchase Order No.

I wish to pay by credit card, please charge my: AMEX Discover MasterCard VISA

Cardholder name: _____

Card No.: _____ Exp. Date: _____ Signature: _____

Please detach and mail to IAML, 450 Newport Center Drive, Suite 390, Newport Beach, CA 92660 or fax to (949) 760-8192.